



Lincoln

County



Area Labor Profile

Updated: Aug 2025

Labor Force Activity

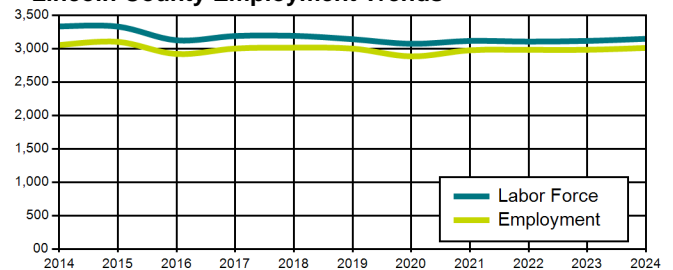
July 2025

| | Labor Force | Employed | Unemployed | Rate |
|---------------------|---------------|---------------|--------------|-------------|
| Lincoln | 3,132 | 3,002 | 130 | 4.2% |
| Columbia | 72,824 | 70,249 | 2,575 | 3.5% |
| Elbert | 8,740 | 8,430 | 310 | 3.5% |
| McDuffie | 9,093 | 8,656 | 437 | 4.8% |
| Wilkes | 3,619 | 3,482 | 137 | 3.8% |
| Lincoln Area | 97,408 | 93,819 | 3,589 | 3.7% |
| Georgia | 5,385,528 | 5,190,979 | 194,549 | 3.6% |
| United States | 171,646,000 | 163,799,000 | 7,847,000 | 4.6% |

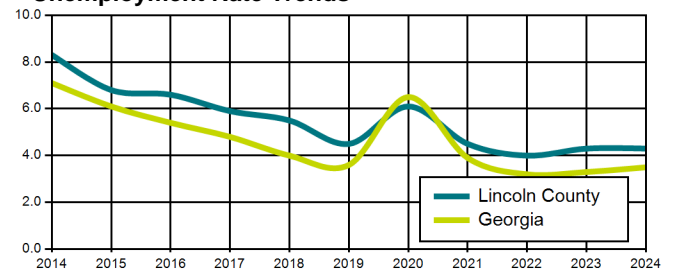
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Lincoln County Employment Trends



Unemployment Rate Trends

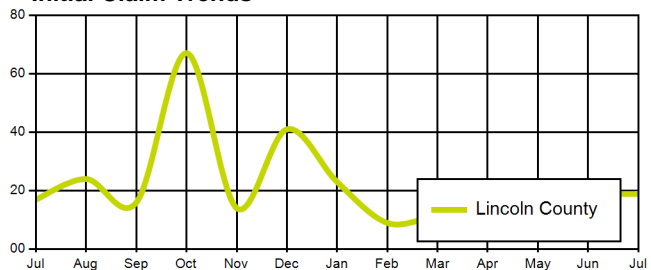


Initial Claims Activity

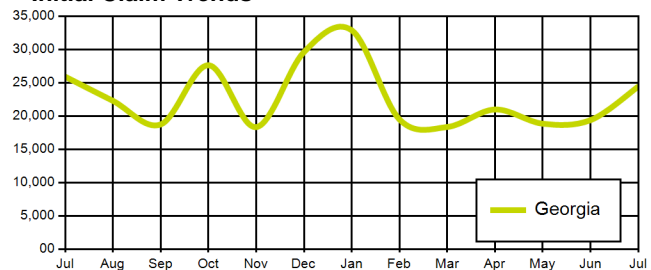
| | July 2025 | June 2025 | May 2025 | Total |
|---------------------|------------|------------|------------|------------|
| Lincoln | 19 | 17 | 4 | 40 |
| Columbia | 214 | 182 | 130 | 526 |
| Elbert | 25 | 23 | 30 | 78 |
| McDuffie | 105 | 89 | 35 | 229 |
| Wilkes | 7 | 13 | 14 | 34 |
| Lincoln Area | 370 | 324 | 213 | 907 |

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Initial Claim Trends



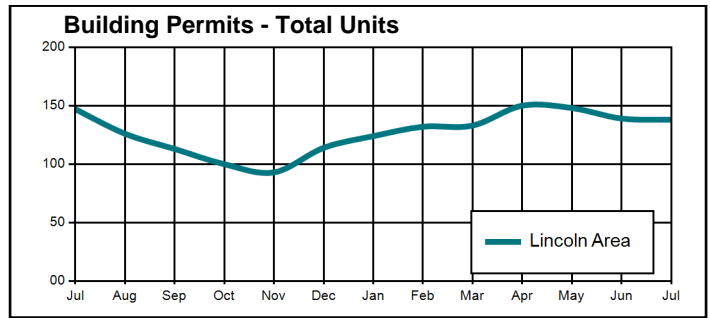
Initial Claim Trends



Building Permit Construction Activity

| | Lincoln Area | | | |
|-----------------------|--------------|-----------|----------|-------|
| | July 2025 | June 2025 | May 2025 | Total |
| Totals | 138 | 139 | 148 | 425 |
| Family residential | 132 | 129 | 139 | 400 |
| Multi family resident | 6 | 10 | 9 | 25 |

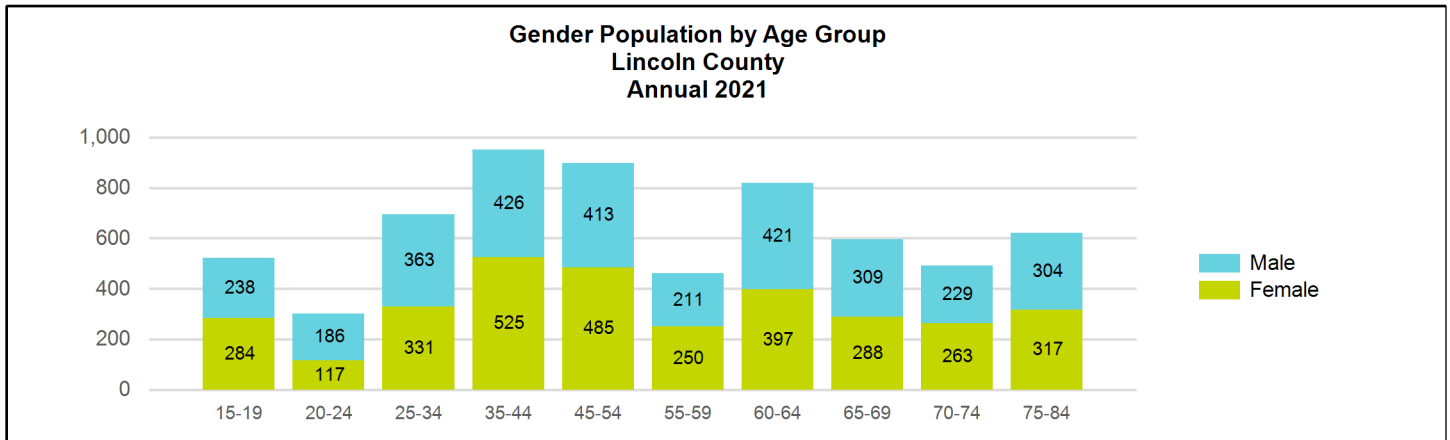
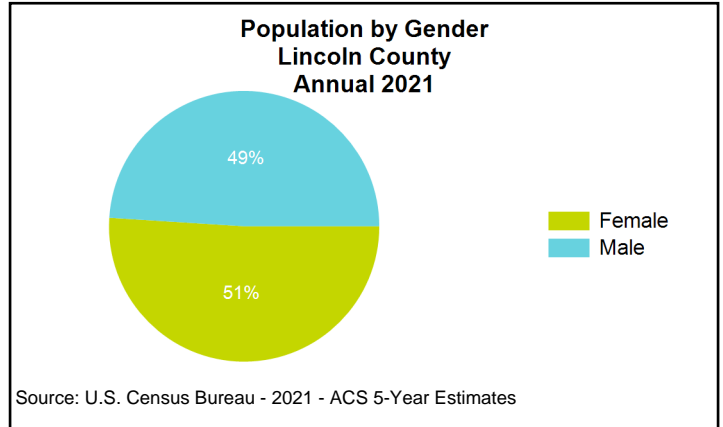
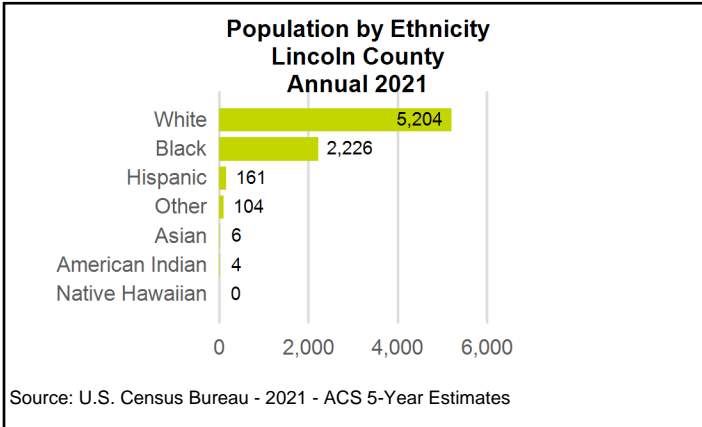
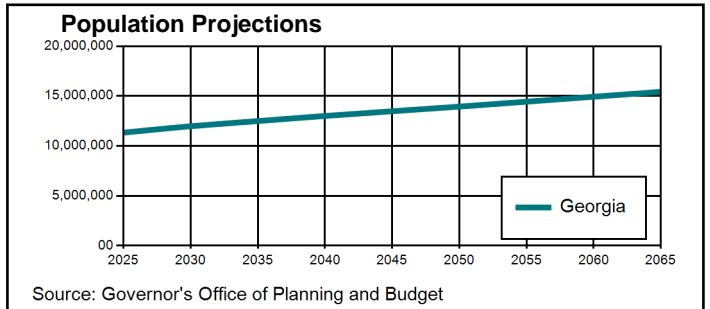
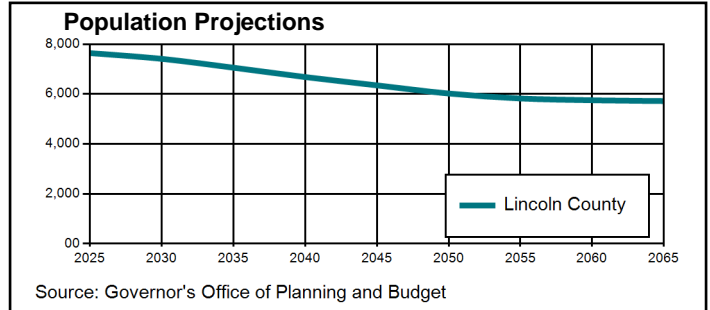
Source: U.S. Census Bureau.



Population Activity

| | Annual 2023 | Annual 2022 | Difference |
|---------------------|----------------|----------------|--------------|
| Lincoln | 7,879 | 7,841 | 38 |
| Columbia | 165,162 | 162,419 | 2,743 |
| Elbert | 20,013 | 19,814 | 199 |
| McDuffie | 21,799 | 21,713 | 86 |
| Wilkes | 9,518 | 9,599 | -81 |
| McCormick | 9,941 | 9,764 | 177 |
| Lincoln Area | 234,312 | 231,150 | 3,162 |
| Georgia | 11,029,227 | 10,912,876 | 116,351 |
| United States | 334,914,895 | 333,287,557 | 1,627,338 |
| McCormick | 9,941 | 9,764 | 177 |

Source: Georgia Department of Labor; U.S. Census Bureau.



Industry Mix - 1st Quarter of 2025

| INDUSTRY | Lincoln | | | | Lincoln Area | | | |
|--|--------------------|----------------------|--------------|----------------|--------------------|----------------------|--------------|----------------|
| | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE |
| Goods-Producing | 37 | 403 | 28.4 | 1,099 | 828 | 11,587 | 20.2 | 1,212 |
| Agriculture, Forestry, Fishing and Hunting | 9 | 104 | 7.3 | 1,196 | 50 | 469 | 0.8 | 985 |
| Mining, Quarrying, and Oil and Gas Extraction | 0 | 0 | 0.0 | 0 | 14 | 228 | 0.4 | 1,189 |
| Construction | 21 | 237 | 16.7 | 1,100 | 538 | 4,271 | 7.4 | 1,165 |
| Manufacturing | 7 | 62 | 4.4 | 950 | 226 | 6,619 | 11.5 | 1,258 |
| Beverage and Tobacco Product | 3 | * | * | * | 5 | 38 | 0.1 | 629 |
| Nonmetallic Mineral Product | 1 | * | * | * | 67 | 827 | 1.4 | 921 |
| Fabricated Metal Product | 1 | * | * | * | 29 | 690 | 1.2 | 1,048 |
| Machinery | 1 | * | * | * | 13 | 869 | 1.5 | 1,739 |
| Transportation Equipment | 1 | * | * | * | 15 | 1,388 | 2.4 | 1,216 |
| Primary Metal | 0 | 0 | 0.0 | 0 | 1 | * | * | * |
| Apparel | 0 | 0 | 0.0 | 0 | 2 | * | * | * |
| Textile Mills | 0 | 0 | 0.0 | 0 | 3 | * | * | * |
| Textile Product Mills | 0 | 0 | 0.0 | 0 | 3 | * | * | * |
| Electrical Equipment, Appliance, and Component | 0 | 0 | 0.0 | 0 | 3 | * | * | * |
| Paper | 0 | 0 | 0.0 | 0 | 4 | * | * | * |
| Computer and Electronic Product | 0 | 0 | 0.0 | 0 | 5 | 6 | 0.0 | 532 |
| Plastics and Rubber Products | 0 | 0 | 0.0 | 0 | 6 | 364 | 0.6 | 1,304 |
| Printing and Related Support Activities | 0 | 0 | 0.0 | 0 | 9 | 41 | 0.1 | 630 |
| Food | 0 | 0 | 0.0 | 0 | 10 | 594 | 1.0 | 1,057 |
| Chemical | 0 | 0 | 0.0 | 0 | 11 | 34 | 0.1 | 2,221 |
| Furniture and Related Product | 0 | 0 | 0.0 | 0 | 11 | 121 | 0.2 | 1,066 |
| Miscellaneous | 0 | 0 | 0.0 | 0 | 13 | 111 | 0.2 | 1,101 |
| Wood Product | 0 | 0 | 0.0 | 0 | 16 | 418 | 0.7 | 1,230 |
| Service-Providing | 127 | 604 | 42.5 | 643 | 3,662 | 35,142 | 61.3 | 821 |
| Utilities | 1 | * | * | * | 8 | 92 | 0.2 | 2,701 |
| Wholesale Trade | 6 | 36 | 2.5 | 1,038 | 176 | 1,446 | 2.5 | 1,238 |
| Retail Trade | 29 | 188 | 13.2 | 608 | 618 | 8,948 | 15.6 | 778 |
| Transportation and Warehousing | 11 | 18 | 1.3 | 938 | 126 | 1,003 | 1.7 | 888 |
| Information | 2 | * | * | * | 61 | 365 | 0.6 | 1,352 |
| Finance and Insurance | 7 | 51 | 3.6 | 1,040 | 223 | 1,094 | 1.9 | 1,556 |
| Real Estate and Rental and Leasing | 9 | 23 | 1.6 | 871 | 178 | 657 | 1.1 | 927 |
| Professional, Scientific, and Technical Services | 14 | 35 | 2.5 | 869 | 450 | 1,850 | 3.2 | 1,436 |
| Management of Companies and Enterprises | 0 | 0 | 0.0 | 0 | 15 | 150 | 0.3 | 837 |
| Administrative and Support and Waste Management and Remediation Services | 9 | 41 | 2.9 | 611 | 334 | 3,431 | 6.0 | 728 |
| Educational Services | 1 | * | * | * | 64 | 988 | 1.7 | 867 |
| Health Care and Social Assistance | 5 | 11 | 0.8 | 796 | 537 | 5,898 | 10.3 | 938 |
| Arts, Entertainment, and Recreation | 5 | 16 | 1.1 | 627 | 63 | 346 | 0.6 | 618 |
| Accommodation and Food Services | 13 | 99 | 7.0 | 340 | 427 | 7,039 | 12.3 | 399 |
| Other Services (except Public Administration) | 15 | 78 | 5.5 | 409 | 382 | 1,835 | 3.2 | 796 |
| Unclassified - industry not assigned | 18 | 11 | 0.8 | 1,628 | 391 | 176 | 0.3 | 1,185 |
| Total - Private Sector | 182 | 1,018 | 71.7 | 834 | 4,881 | 46,905 | 81.8 | 919 |
| Total - Government | 12 | 403 | 28.4 | 737 | 240 | 10,428 | 18.2 | 1,044 |
| Federal Government | 1 | 14 | 1.0 | 1,297 | 23 | 819 | 1.4 | 1,990 |
| State Government | 4 | 30 | 2.1 | 613 | 67 | 987 | 1.7 | 923 |
| Local Government | 7 | 359 | 25.3 | 726 | 150 | 8,622 | 15.0 | 968 |
| ALL INDUSTRIES | 194 | 1,420 | 100.0 | 807 | 5,121 | 57,330 | 100.0 | 942 |
| ALL INDUSTRIES - Georgia | | | | | 395,004 | 4,850,208 | | 1,491 |

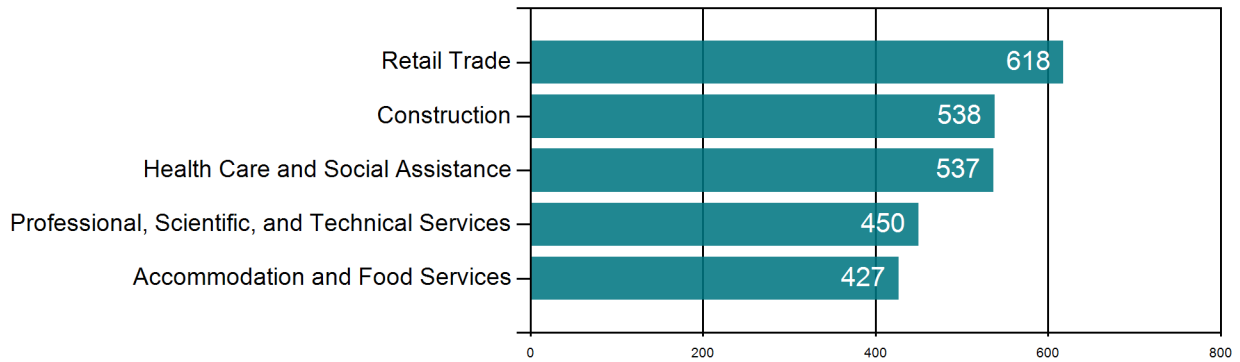
Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 1st Quarter of 2025.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

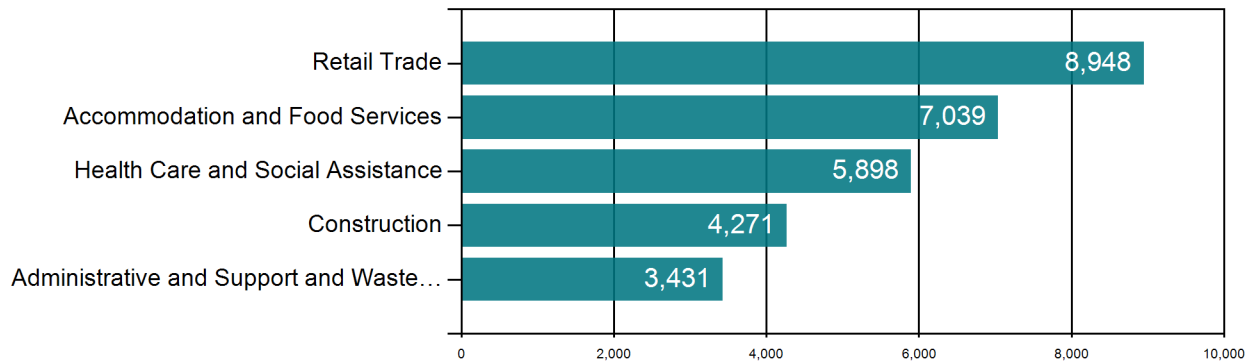
Top Industries - 1st Quarter of 2025

Lincoln Area

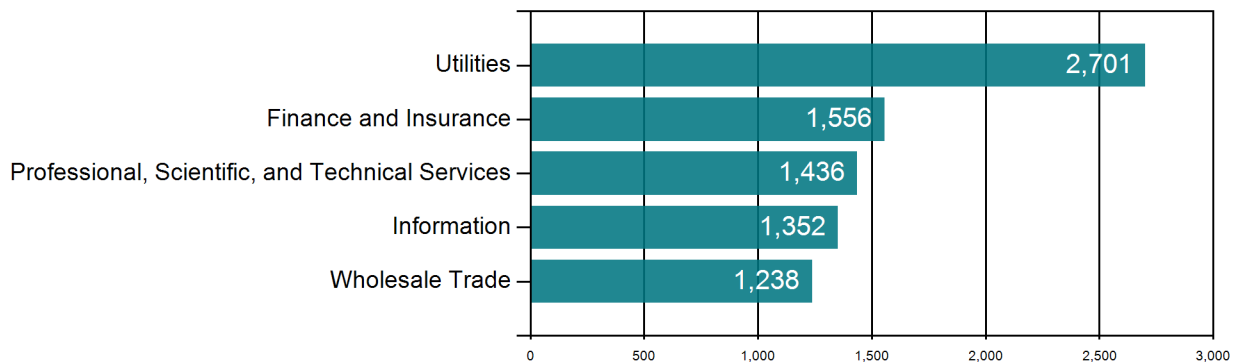
Top Industries by Firms



Top Industries by Employment



Top Industries by Weekly Wages



Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

Technical College Certificate Graduates - 2024

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|--|-----------------|------|------|----------------|-----------|
| | 2022 | 2023 | 2024 | 2022-2023 | 2023-2024 |
| Automobile/Automotive Mechanics Technology/Technician | 196 | 150 | 237 | -23.5 | 58.0 |
| Electrician | 170 | 271 | 212 | 59.4 | -21.8 |
| Child Care Provider/Assistant | 105 | 127 | 177 | 21.0 | 39.4 |
| Welding Technology/Welder | 95 | 130 | 177 | 36.8 | 36.2 |
| Cosmetology/Cosmetologist, General | 128 | 178 | 166 | 39.1 | -6.7 |
| Computer Installation and Repair Technology/Technician | 99 | 94 | 119 | -5.1 | 26.6 |
| Computer and Information Systems Security/Information Assurance | 80 | 114 | 107 | 42.5 | -6.1 |
| Truck and Bus Driver/Commercial Vehicle Operator and Instructor | 48 | 106 | 72 | 120.8 | -32.1 |
| Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/ | 68 | 55 | 70 | -19.1 | 27.3 |
| Autobody/Collision and Repair Technology/Technician | 69 | 80 | 63 | 15.9 | -21.3 |

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Diploma Graduates - 2024

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|--|-----------------|------|------|----------------|-----------|
| | 2022 | 2023 | 2024 | 2022-2023 | 2023-2024 |
| Welding Technology/Welder | 59 | 44 | 65 | -25.4 | 47.7 |
| Cosmetology/Cosmetologist, General | 59 | 73 | 56 | 23.7 | -23.3 |
| Licensed Practical/Vocational Nurse Training | 40 | 35 | 48 | -12.5 | 37.1 |
| Electrician | 40 | 38 | 38 | -5.0 | 0.0 |
| Medical/Clinical Assistant | 37 | 27 | 30 | -27.0 | 11.1 |
| Early Childhood Education and Teaching | 37 | 26 | 26 | -29.7 | 0.0 |
| Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/ | 27 | 33 | 26 | 22.2 | -21.2 |
| Automobile/Automotive Mechanics Technology/Technician | 27 | 25 | 23 | -7.4 | -8.0 |
| Dental Assisting/Assistant | 15 | 10 | 18 | -33.3 | 80.0 |
| Network and System Administration/Administrator | 8 | 3 | 8 | -62.5 | 166.7 |

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Degree Graduates - 2024

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|---|-----------------|------|------|----------------|-----------|
| | 2022 | 2023 | 2024 | 2022-2023 | 2023-2024 |
| Registered Nursing/Registered Nurse | 51 | 69 | 103 | 35.3 | 49.3 |
| Business Administration and Management, General | 33 | 46 | 30 | 39.4 | -34.8 |
| Radiologic Technology/Science - Radiographer | 21 | 23 | 27 | 9.5 | 17.4 |
| Early Childhood Education and Teaching | 40 | 25 | 26 | -37.5 | 4.0 |
| Accounting Technology/Technician and Bookkeeping | 34 | 28 | 24 | -17.6 | -14.3 |
| Occupational Therapist Assistant | 15 | 18 | 20 | 20.0 | 11.1 |
| Network and System Administration/Administrator | 21 | 6 | 17 | -71.4 | 183.3 |
| Data Processing and Data Processing Technology/Technician | 17 | 10 | 15 | -41.2 | 50.0 |
| Electrician | 16 | 9 | 14 | -43.8 | 55.6 |
| Industrial Mechanics and Maintenance Technology | 7 | 13 | 14 | 85.7 | 7.7 |

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Top Ten Largest Employers - 2025*

Lincoln County

Augusta Chiller Service, Inc.
Brunson & Triplett Enterprise
Farmers State Bank
Hardee's
HD Construction
Mcwhorter Land And Timber
Papa's Pizza To Go
Peanut's Coin Laundry
Reed Ice, Inc.
Scott Bridge Co, Inc.

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the First Quarter of 2025. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

Lincoln Area

Advance Stores Co, Inc.
Club Car, LLC
GIW Industries, Inc.
Lowes Home Centers, Inc.
Pilgrim's Pride Corporation
Publix Super Markets, Inc.
Shaw Industries Group, Inc.
St. Moritz Security Services, Inc.
The Kroger Company
Walmart

COUNTY

McDuffie
Columbia
Columbia
Columbia
Elbert
Columbia
McDuffie
Columbia
Columbia
Columbia

Education of the Labor Force

Lincoln Area

PERCENT DISTRIBUTION BY AGE

| | PERCENT OF TOTAL | 18-24 | 25-34 | 35-44 | 45-64 | 65+ |
|-----------------------|---------------------|--------|--------|--------|--------|--------|
| Elementary | 2.5% | 0.7% | 1.7% | 1.2% | 1.8% | 6.4% |
| Some High School | 8.2% | 14.1% | 8.8% | 6.1% | 6.7% | 9.1% |
| High School Grad/GED | 28.9% | 36.2% | 24.4% | 26.3% | 28.7% | 31.7% |
| Some College | 21.7% | 34.2% | 23.1% | 18.7% | 19.8% | 19.8% |
| College Grad 2 Yr | 10.3% | 6.6% | 9.6% | 13.1% | 11.1% | 8.8% |
| College Grad 4 Yr | 17.2% | 7.9% | 22.4% | 20.3% | 18.0% | 13.6% |
| Post Graduate Studies | 11.2% | 0.2% | 10.0% | 14.3% | 13.9% | 10.5% |
| Totals | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents workers with some

Source: U.S. Census Bureau - 2021: ACS 5-Year Estimates.

Georgia Department of Labor Location(s)

Career Center(s)

601 Greene Street
Augusta, GA 30901

Phone: (706) 721 - 3131

Fax: (706) 721 - 7680

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics Division, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov

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Workforce Statistics Division; E-mail: Workforce_Info@gdol.ga.gov Phone: (404) 232-3875