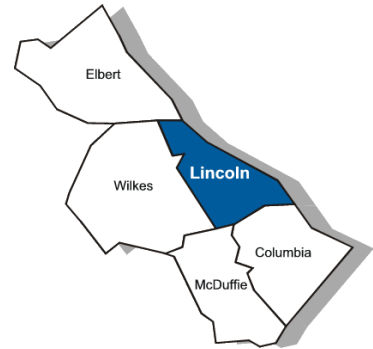




AREA LABOR PROFILE

Lincoln

County



Updated: Nov 2015

Labor Force Activity - 2014

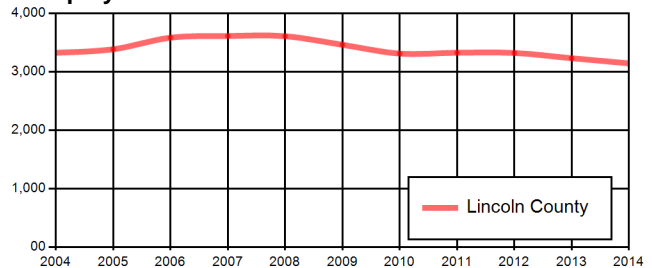
2014 ANNUAL AVERAGES

| | Labor Force | Employed | Unemployed | Rate |
|---------------------|---------------|---------------|--------------|-------------|
| Lincoln | 3,428 | 3,142 | 286 | 8.3% |
| Columbia | 65,341 | 61,481 | 3,860 | 5.9% |
| Elbert | 8,140 | 7,429 | 711 | 8.7% |
| McDuffie | 8,963 | 8,077 | 886 | 9.9% |
| Wilkes | 3,766 | 3,412 | 354 | 9.4% |
| Lincoln Area | 89,638 | 83,541 | 6,097 | 6.8% |
| Georgia | 4,756,708 | 4,414,343 | 342,365 | 7.2% |
| United States | 155,922,000 | 146,305,000 | 9,617,000 | 6.2% |
| Mccormick, SC | 3,516 | 3,239 | 277 | 7.9% |

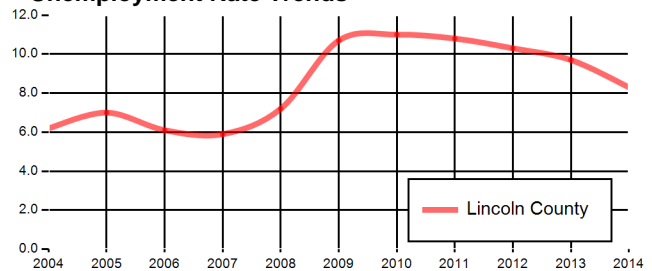
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

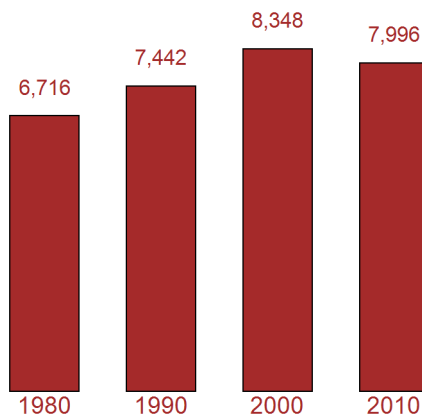
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

| | 2010 Census | 2014 Rank | 2014 Estimate | % Change 2000-2014 | 2025 Projected* | % Change 2010-2025 |
|---------------------|----------------|-----------|----------------|--------------------|-----------------|--------------------|
| Lincoln | 7,996 | 143 | 7,622 | -4.7 | 10,356 | 29.5 |
| City of Lincoln | 1,566 | | | | | |
| Lincoln Area | 194,785 | | 207,473 | 6.5 | 257,207 | 32.0 |
| Georgia | 9,687,653 | | 10,097,343 | 4.2 | 13,426,590 | 38.6 |
| United States | 308,745,538 | | 318,857,056 | 3.3 | 349,439,199 | 13.2 |
| Mccormick, SC | 10,102 | | 9,846 | -2.5 | 12,460 | 23.3 |

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MARK BUTLER - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program

Auxillary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Statistics & Economic Research; E-mail: Workforce_Info@gdol.ga.gov Phone: (404) 232-3875

Industry Mix - 2nd Quarter of 2015

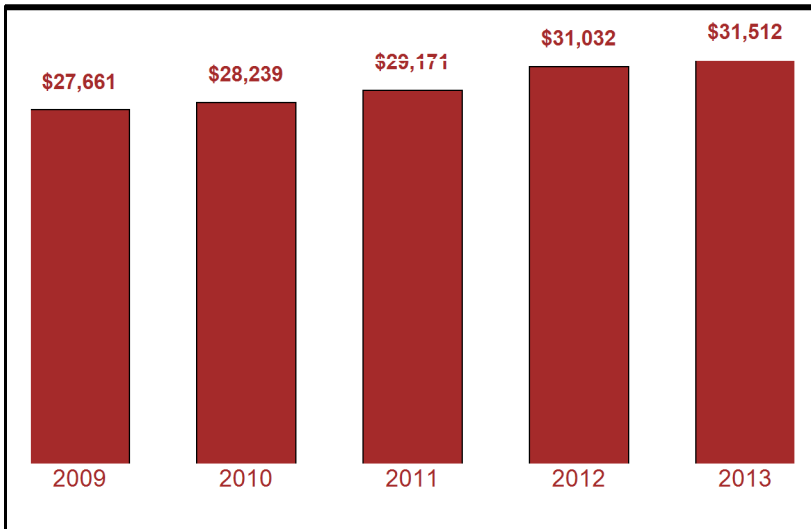
| INDUSTRY | Lincoln | | | | Lincoln Area | | | |
|--|--------------------|----------------------|--------------|----------------|--------------------|----------------------|--------------|----------------|
| | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE |
| Goods-Producing | 36 | 424 | 32.3 | 681 | 732 | 10,274 | 21.4 | 806 |
| Agriculture, Forestry, Fishing and Hunting | 9 | 114 | 8.7 | 743 | 56 | 610 | 1.3 | 665 |
| Mining, Quarrying, and Oil and Gas Extraction | 0 | 0 | 0.0 | 0 | 27 | 186 | 0.4 | 749 |
| Construction | 24 | 236 | 18.0 | 692 | 458 | 2,895 | 6.0 | 718 |
| Manufacturing | 3 | 75 | 5.7 | 556 | 191 | 6,585 | 13.7 | 859 |
| Beverage and Tobacco Product | 1 | * | * | * | 1 | * | * | * |
| Textile Mills | 1 | * | * | * | 6 | 640 | 1.3 | 810 |
| Transportation Equipment | 1 | * | * | * | 5 | * | * | * |
| Electrical Equipment, Appliance, and Component | 0 | 0 | 0.0 | 0 | 1 | * | * | * |
| Primary Metal | 0 | 0 | 0.0 | 0 | 2 | * | * | * |
| Paper | 0 | 0 | 0.0 | 0 | 3 | 160 | 0.3 | 949 |
| Apparel | 0 | 0 | 0.0 | 0 | 4 | 424 | 0.9 | 835 |
| Plastics and Rubber Products | 0 | 0 | 0.0 | 0 | 5 | 526 | 1.1 | 836 |
| Machinery | 0 | 0 | 0.0 | 0 | 5 | 659 | 1.4 | 1,487 |
| Textile Product Mills | 0 | 0 | 0.0 | 0 | 7 | * | * | * |
| Chemical | 0 | 0 | 0.0 | 0 | 8 | 19 | 0.0 | 1,028 |
| Food | 0 | 0 | 0.0 | 0 | 8 | 481 | 1.0 | 548 |
| Printing and Related Support Activities | 0 | 0 | 0.0 | 0 | 11 | * | * | * |
| Furniture and Related Product | 0 | 0 | 0.0 | 0 | 11 | 267 | 0.6 | 747 |
| Miscellaneous | 0 | 0 | 0.0 | 0 | 12 | 29 | 0.1 | 569 |
| Wood Product | 0 | 0 | 0.0 | 0 | 15 | 420 | 0.9 | 944 |
| Fabricated Metal Product | 0 | 0 | 0.0 | 0 | 19 | 547 | 1.1 | 948 |
| Nonmetallic Mineral Product | 0 | 0 | 0.0 | 0 | 68 | 1,189 | 2.5 | 699 |
| Service-Providing | 94 | 478 | 36.4 | 469 | 2,859 | 28,778 | 60.0 | 573 |
| Utilities | 1 | * | * | * | 7 | 110 | 0.2 | 1,373 |
| Wholesale Trade | 8 | 53 | 4.0 | 798 | 176 | 1,150 | 2.4 | 907 |
| Retail Trade | 19 | 135 | 10.3 | 364 | 526 | 7,240 | 15.1 | 515 |
| Transportation and Warehousing | 6 | 8 | 0.6 | 669 | 87 | 516 | 1.1 | 766 |
| Information | 0 | 0 | 0.0 | 0 | 37 | 506 | 1.1 | 996 |
| Finance and Insurance | 6 | * | * | * | 191 | 1,531 | 3.2 | 998 |
| Real Estate and Rental and Leasing | 7 | 22 | 1.7 | 579 | 110 | 422 | 0.9 | 704 |
| Professional, Scientific, and Technical Services | 6 | 24 | 1.8 | 427 | 310 | 1,585 | 3.3 | 948 |
| Management of Companies and Enterprises | 0 | 0 | 0.0 | 0 | 13 | 386 | 0.8 | 789 |
| Administrative and Support and Waste Management and Remediation Services | 6 | 18 | 1.4 | 369 | 230 | 2,757 | 5.7 | 465 |
| Educational Services | 0 | 0 | 0.0 | 0 | 39 | 522 | 1.1 | 476 |
| Health Care and Social Assistance | 7 | 32 | 2.4 | 552 | 348 | 4,735 | 9.9 | 664 |
| Arts, Entertainment, and Recreation | 3 | 16 | 1.2 | 410 | 50 | 624 | 1.3 | 320 |
| Accommodation and Food Services | 10 | 104 | 7.9 | 238 | 274 | 5,051 | 10.5 | 258 |
| Other Services (except Public Administration) | 15 | 18 | 1.4 | 317 | 300 | 1,453 | 3.0 | 490 |
| Unclassified - industry not assigned | 5 | 4 | 0.3 | 884 | 161 | 190 | 0.4 | 754 |
| Total - Private Sector | 135 | 906 | 68.9 | 570 | 3,591 | 39,052 | 81.4 | 634 |
| Total - Government | 18 | 408 | 31.1 | 539 | 252 | 8,941 | 18.6 | 722 |
| Federal Government | 5 | 14 | 1.1 | 792 | 40 | 482 | 1.0 | 1,426 |
| State Government | 6 | 31 | 2.4 | 510 | 65 | 881 | 1.8 | 612 |
| Local Government | 7 | 363 | 27.6 | 532 | 147 | 7,578 | 15.8 | 690 |
| ALL INDUSTRIES | 153 | 1,314 | 100.0 | 561 | 3,843 | 47,993 | 100.0 | 651 |
| ALL INDUSTRIES - Georgia | | | | | 289,238 | 4,144,314 | | 904 |

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2015.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

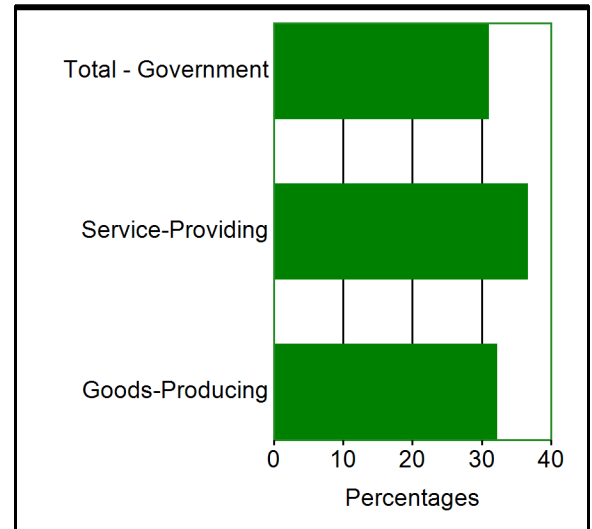
Lincoln Per Capita Income

Source: U.S. Bureau of Economic Analysis



Lincoln Industry Mix 2015

Source: See Industry Mix data on Page 2.



Top Ten Largest Employers - 2014*

Lincoln

Augusta Chiller Service, Inc.
 Bells Food Market, Inc.
 Farmers State Bank
 Hardee's
 Jimtex Yarns Division of Martex Fiber
 McWhorter Logging, Inc.
 Papa's Pizza To Go
 R L Wiley Electrical Contractors
 Scott Bridge Co, Inc.
 Southern Line Services, Inc.

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2014. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

Lincoln Area

Augusta Staffing Associates
 Club Car, LLC
 GIW Industries, Inc.
 Lowe's Home Centers, Inc.
 Pilgrim's Pride Corporation
 Publix Super Markets, Inc.
 Shaw Industries Group, Inc.
 The Kroger Company
 Walmart
 Walmart

COUNTY

Columbia
 Columbia
 Columbia
 Columbia
 Elbert
 Columbia
 McDuffie
 Columbia
 Columbia
 McDuffie

Commuting Patterns

EMPLOYED RESIDENTS OF

Lincoln

| COUNTY WHERE EMPLOYED | NUMBER | PERCENT OF TOTAL |
|-------------------------|--------------|------------------|
| Lincoln, GA | 1,296 | 39.4 |
| Columbia, GA | 590 | 17.9 |
| Richmond, GA | 549 | 16.7 |
| Mccormick, SC | 283 | 8.6 |
| Wilkes, GA | 167 | 5.1 |
| Elbert, GA | 104 | 3.2 |
| McDuffie, GA | 101 | 3.1 |
| Abbeville, SC | 33 | 1.0 |
| Other | 169 | 5.1 |
| Total Residents: | 3,292 | 100.0 |

PERSONS WORKING IN

Lincoln

| COUNTY OF RESIDENCE | NUMBER | PERCENT OF TOTAL |
|-------------------------|--------------|------------------|
| Lincoln, GA | 1,296 | 65.6 |
| Wilkes, GA | 171 | 8.6 |
| Columbia, GA | 138 | 7.0 |
| Richmond, GA | 72 | 3.6 |
| McDuffie, GA | 54 | 2.7 |
| Aiken, SC | 50 | 2.5 |
| Mccormick, SC | 48 | 2.4 |
| Cobb, GA | 32 | 1.6 |
| Other | 116 | 5.9 |
| Total Residents: | 1,977 | 100.0 |

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2010 County-To-County Worker Flow Files.

Education of the Labor Force

Lincoln Area

| | PERCENT OF TOTAL | PERCENT DISTRIBUTION BY AGE | | | | |
|-----------------------|---------------------|-----------------------------|--------|--------|--------|--------|
| | | 18-24 | 25-34 | 35-44 | 45-64 | 65+ |
| Elementary | 5.1% | 1.8% | 2.7% | 3.0% | 3.6% | 15.4% |
| Some High School | 12.1% | 23.2% | 13.5% | 8.4% | 10.2% | 12.1% |
| High School Grad/GED | 31.4% | 33.3% | 29.1% | 29.3% | 31.4% | 35.1% |
| Some College | 20.2% | 31.9% | 19.3% | 21.6% | 18.5% | 15.4% |
| College Grad 2 Yr | 7.6% | 4.8% | 8.7% | 9.8% | 8.3% | 4.1% |
| College Grad 4 Yr | 14.8% | 4.4% | 19.4% | 18.4% | 16.4% | 9.6% |
| Post Graduate Studies | 8.8% | 0.6% | 7.4% | 9.4% | 11.7% | 8.2% |
| Totals | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents workers with some college with no degree less than two years.

Source: U.S. Census Bureau - 2010 Decennial Census.

High School Graduates - 2014

| | PUBLIC SCHOOLS | PRIVATE SCHOOLS* | TOTAL |
|---------------------|-------------------|---------------------|--------------|
| Columbia | 1,580 | -- | 1,580 |
| Elbert | 167 | -- | 167 |
| Lincoln | 80 | -- | 80 |
| McDuffie | 201 | -- | 201 |
| Wilkes | 93 | -- | 93 |
| Lincoln Area | 2,121 | -- | 2,121 |



Note: Public schools include city as well as county schools systems.

* Private schools data is not available for 2014 from Georgia Independent School Association.

Source: The Governor's Office of Student Achievement of Georgia.

Colleges and Universities

Lincoln Area

Columbia

Georgia Military College-Augusta Campus

Grovetown Campus (Satellite campus of Augusta Technical College) www.augustatech.edu

Elbert

Elbert County Campus (Satellite campus of Athens Technical College) www.athenstech.edu/

McDuffie

Thomson Campus (Satellite campus of Augusta Technical College) www.augustatech.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2014*

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|---|-----------------|------|------|----------------|-----------|
| | 2012 | 2013 | 2014 | 2012-2013 | 2013-2014 |
| Accounting Technology/Technician and Bookkeeping | 20 | 48 | 52 | 140.0 | 8.3 |
| Administrative Assistant and Secretarial Science, General | 68 | 69 | 82 | 1.5 | 18.8 |

Technical College Graduates - 2014*

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|--|-----------------|------|------|----------------|-----------|
| | 2012 | 2013 | 2014 | 2012-2013 | 2013-2014 |
| Automobile/Automotive Mechanics Technology/Technician° | 48 | 167 | 283 | 247.9 | 69.5 |
| Barbering/Barber° | 8 | 26 | 25 | 225.0 | -3.8 |
| Business Administration and Management, General° | 19 | 38 | 101 | 100.0 | 165.8 |
| CAD/CADD Drafting and/or Design Technology/Technician | 1 | 2 | 3 | 100.0 | 50.0 |
| Cardiovascular Technology/Technologist | 3 | 9 | 8 | 200.0 | -11.1 |
| Child Care Provider/Assistant° | 21 | 32 | 34 | 52.4 | 6.3 |
| Computer Installation and Repair Technology/Technician° | 6 | 41 | 39 | 583.3 | -4.9 |
| Computer Programming, Specific Applications° | 12 | 2 | 8 | -83.3 | 300.0 |
| Computer Programming/Programmer, General° | 22 | 12 | 30 | -45.5 | 150.0 |
| Cosmetology, Barber/Styling, and Nail Instructor° | 8 | 9 | 11 | 12.5 | 22.2 |
| Cosmetology/Cosmetologist, General | 52 | 39 | 43 | -25.0 | 10.3 |
| Criminal Justice/Police Science° | 33 | 17 | 40 | -48.5 | 135.3 |
| Criminal Justice/Safety Studies° | 54 | 89 | 88 | 64.8 | -1.1 |
| Culinary Arts/Chef Training | 14 | 19 | 25 | 35.7 | 31.6 |
| Data Processing and Data Processing Technology/Technician° | 21 | 28 | 39 | 33.3 | 39.3 |
| Dental Assisting/Assistant | 10 | 12 | 27 | 20.0 | 125.0 |
| Design and Visual Communications, General° | 9 | 93 | 122 | 933.3 | 31.2 |
| Early Childhood Education and Teaching° | 49 | 53 | 51 | 8.2 | -3.8 |
| Electrical, Electronic and Communications Engineering Technology/Technician | 9 | 11 | 17 | 22.2 | 54.5 |
| Electrical/Electronics Equipment Installation and Repair, General | 5 | 4 | 8 | -20.0 | 100.0 |
| Electrician° | 50 | 66 | 40 | 32.0 | -39.4 |
| Emergency Medical Technology/Technician (EMT Paramedic)° | 50 | 56 | 44 | 12.0 | -21.4 |
| Entrepreneurship/Entrepreneurial Studies° | 9 | 3 | 6 | -66.7 | 100.0 |
| General Office Occupations and Clerical Services° | 42 | 55 | 34 | 31.0 | -38.2 |
| Golf Course Operation and Grounds Management° | 2 | 4 | 13 | 100.0 | 225.0 |
| Graphic Design° | 19 | 44 | 25 | 131.6 | -43.2 |
| Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/ | 41 | 40 | 37 | -2.4 | -7.5 |
| Industrial Mechanics and Maintenance Technology° | 37 | 27 | 29 | -27.0 | 7.4 |
| Legal Assistant/Paralegal | 12 | 7 | 17 | -41.7 | 142.9 |
| Licensed Practical/Vocational Nurse Training | 44 | 32 | 34 | -27.3 | 6.3 |
| Machine Shop Technology/Assistant° | 8 | 15 | 28 | 87.5 | 86.7 |
| Marketing/Marketing Management, General | 1 | 13 | 11 | 1200.0 | -15.4 |
| Mechanic and Repair Technologies/Technicians, Other | 5 | 2 | 17 | -60.0 | 750.0 |
| Mechanical Engineering/Mechanical Technology/Technician | 5 | 3 | 3 | -40.0 | 0.0 |
| Medical Insurance Coding Specialist/Coder° | 18 | 13 | 10 | -27.8 | -23.1 |
| Medical/Clinical Assistant | 40 | 61 | 43 | 52.5 | -29.5 |
| Network and System Administration/Administrator | 5 | 18 | 28 | 260.0 | 55.6 |

Technical College Graduates - 2014*

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|---|-----------------|------|------|----------------|-----------|
| | 2012 | 2013 | 2014 | 2012-2013 | 2013-2014 |
| Nuclear Engineering Technology/Technician | 23 | 30 | 27 | 30.4 | -10.0 |
| Nursing Assistant/Aide and Patient Care Assistant/Aide° | 13 | 13 | 11 | 0.0 | -15.4 |
| Occupational Therapist Assistant | 23 | 11 | 19 | -52.2 | 72.7 |
| Pharmacy Technician/Assistant | 15 | 9 | 21 | -40.0 | 133.3 |
| Radiologic Technology/Science - Radiographer | 15 | 16 | 11 | 6.7 | -31.3 |
| Registered Nursing/Registered Nurse | 30 | 16 | 33 | -46.7 | 106.3 |
| Surgical Technology/Technologist | 3 | 15 | 13 | 400.0 | -13.3 |
| Welding Technology/Welder° | 89 | 159 | 242 | 78.7 | 52.2 |

Definition: All graduates except those listed as technical certificates(°) are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length. Duplication may occur due to graduates with multiple awards.

Source: Technical College System of Georgia

*Data shown represents Annual 2012, 2013, and 2014.

Note - The data shown is from Augusta Technical College

Active Applicants - Georgia Department of Labor

| | TOTAL | Mgt. | Bus. and Finance | Comp. and Arch. and Math | Life and Eng. | Life and Soc. Svcs. | Comm. and Svcs | Legal | Ed. and Training | Arts and Design | Health Prac. | Health Support |
|---------------|-------|------|------------------|--------------------------|---------------|---------------------|----------------|-------|------------------|-----------------|--------------|----------------|
| Columbia | 563 | 162 | 69 | 62 | 35 | 14 | 26 | 4 | 47 | 33 | 60 | 51 |
| Elbert | 44 | 8 | 5 | 2 | 2 | 3 | 1 | 0 | 7 | 0 | 3 | 13 |
| Lincoln | 12 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 4 |
| McDuffie | 84 | 26 | 8 | 3 | 8 | 3 | 2 | 0 | 10 | 2 | 9 | 13 |
| Wilkes | 23 | 4 | 3 | 3 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 9 |
| Subtotal Area | 726 | 203 | 86 | 71 | 45 | 21 | 32 | 4 | 66 | 36 | 72 | 90 |

Active Applicants - Georgia Department of Labor (cont.)

| | TOTAL | Protect. Svcs. | Food Prep. | Ground Cleaning | Personal Care | Sales | Office Support | Farm. and Forestry | Cons- truction | Installation Main. | Prod. | Trans. and Moving |
|---------------|-------|----------------|------------|-----------------|---------------|-------|----------------|--------------------|----------------|--------------------|-------|-------------------|
| Columbia | 1,209 | 45 | 69 | 28 | 38 | 134 | 388 | 0 | 116 | 81 | 196 | 114 |
| Elbert | 322 | 4 | 21 | 10 | 5 | 28 | 53 | 1 | 12 | 11 | 124 | 53 |
| Lincoln | 95 | 0 | 3 | 3 | 6 | 6 | 14 | 2 | 10 | 7 | 35 | 9 |
| McDuffie | 584 | 9 | 38 | 22 | 16 | 65 | 133 | 2 | 28 | 26 | 172 | 73 |
| Wilkes | 160 | 7 | 10 | 6 | 5 | 15 | 43 | 0 | 7 | 5 | 46 | 16 |
| Subtotal Area | 2,370 | 65 | 141 | 69 | 70 | 248 | 631 | 5 | 173 | 130 | 573 | 265 |

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of October 2015).

Georgia Department of Labor Location(s)

Career Center(s)

232 Main Street
Thomson GA 30824

Phone: (706) 595 - 3665 Fax: (706) 595 - 7209

For copies of Area Labor Profiles, please visit our website at dol.georgia.gov or contact Workforce Statistics & Economic Research, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov