

Who We Are

ADAPT has established both a non-profit 501(c)3 corporation (to take God's message of hope and freedom into schools, the juvenile court system, youth detention centers, local jails & churches); and a for profit corporation to go into the business community and help establish Drug Free Workplaces.

Purpose

ADAPT exists for the purpose of equipping and encouraging Drug Free Businesses and Drug Free Families.

Objective

Through a businesses' partnership with International ADAPT Ministries and contracting with us to perform all five (5) necessary steps and services to comply as a "Drug Free Workplace", each participating business will enjoy a **7.5% savings** on their annual **Workman's Compensation** premiums.

ADAPT is available to assist you in all aspects of developing your company's effective, safe, and drug-free workplace program. "I AM" will help with **ALL** aspects including legal issues, financial realities, and best use practices for compliance to law and discount premium programs. Not Having a Drug Free Workplace Program for Your Business is Costing You and Your Community **TOO MUCH** to calculate so **ACT NOW!**

Certified for Assessment & Evaluation with
NAADAC



ADAPT Inc.

**Alcohol & Drug Awareness &
Prevention Training**

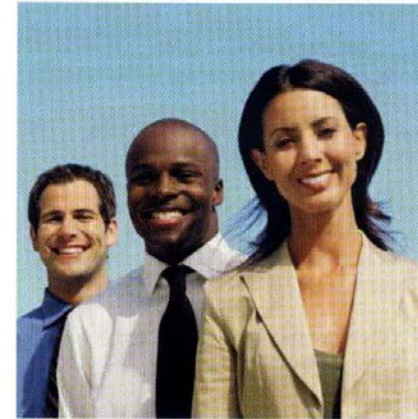
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**International ADAPT
Ministries ~ **I AM****

**ADAPT: "to put oneself in harmony
with changed circumstances, to make
fit for a specific use, often by
modification."**



International Adapt Ministries



706.453.1216

www.iadapt.org

A Drug Free Workplace

5 Simple Steps to a Drug Free Workplace

Step One: I AM will provide your company with a Substance Abuse Policy.

Step Two: I AM will assist in conducting Drug Test and Screening for Your company.

Step Three: I AM will conduct the mandatory annual Employee Education.**

Step Four: I AM will conduct the mandatory Supervisor Training.**

Step Five: I AM will assist your company with the Evaluation and Referral for Substance Abuse for Counseling and or Treatment.

** By Classroom Instruction and / or a Monthly Newsletter.

A Drug Free Workplace is entitled to a 7.5% Discount on annual Workman's Compensation Premiums. In addition to premium discounts, other benefits include: Improved or Increase in Employee Productivity, Reduced Occupational Injuries and Hazards, Reduced Company Liability, Decrease Absenteeism, and Enhanced Client Confidence in your Business.

Total Savings of your Drug Free Work Place may be impossible to calculate but please consider:

- 70% OF DRUG USERS ARE EMPLOYED.
- Theft of company property is common to support a drug habit.
- Employers pay the cost of damages to company property and insurance premiums due to the carelessness of impaired employees.
- You can't calculate the loss of your customer's good will due to the lowered morale caused by substance abuse.
- 20% of all health insurance benefits are paid to cover substance abuse related claims.
- According to the National Average 8.2% of your employees are impaired by substance abuse.

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Why a Drug Free Work Place?

Many employers think that they are not affected by drug and alcohol use and abuse; however, given the statistics, it is clear that without a safe and drug free workplace program in place, no company is immune.

Consider these additional statistics:

- The **restaurant** industry (17.2%) and the **construction** industry (15.1%) boast the highest numbers of employed illicit drug users.
- A mere 4% of workers in healthcare, social assistance, and education professions are illicit drug users.
- Among full-time workers in the United States, 52.5 million (46.0 %) indicated that they would be more likely to work for an employer who tests for drug use before hiring.
- 45.5 million (39.8 %) workers reported that they would be more likely to work for an employer who tests employees randomly after hire for drug or alcohol use.

The good news is that employers with successful, safe and drug-free workplace programs report **DECREASES** in **absenteeism, accidents, downtime, turnover, and theft**, with **INCREASES** in **productivity**, and **overall improved morale**. Employers with long-standing programs report better health status among many employees and family members, and decreased use of medical benefits?